

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – June 28, 2016

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Debbie Brannan called the meeting to order at 7:00 p.m.

Roll Call: The following members were present:

Members Present:

Debbie Brannan

Grant Douglass

Stephanie Evans

Members Absent:

Melissa Palmisciano

Jesse Truett

Pledge of Allegiance was said and a moment of silent meditation was held.

Recognition of Guests

Superintendent Andy Culp and Chief Academic Officer Jamie Lusher introduced the new teachers in attendance: Becky Lee, Elizabeth Mora, Audrey Alger, and Sarah Feeney.

Motion 16-121: (Personnel) Mr. Douglass moved to approve the following:

1. One-Year Limited Contracts
Recommend the board approve the following One-Year Limited Teacher contracts for the 2016-2017 school year:
 - a. Elizabeth Mora, Speech and Language Pathologist, Class IV, Step 10
 - b. Becky Lee, Physical Education/Wellness Teacher, Class IV, Step 10
 - c. Audrey Alger, Strings Teacher (.50 FTE), Class I, Step 2
 - d. Sarah Feeney, Kindergarten Teacher, Class IV, Step 5

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

Motion carried 3-0.

Hearing of the Public

Mr. Steve McIntosh addressed the Board of Education regarding the following issues:

- Expressed his support of the proposal to eliminate school fees.
- Inquired about the Board of Education's position relating to a proposal by the Bobcat Boosters to serve alcohol at the ox roast.
- Expressed his support for the School District and City collaborating on common goals and initiatives.

Public Hearing – Title I, Title II-A, Special Education IDEA Part B Funds

In accordance with federal grant regulations, Superintendent Andy Culp explained the District receives federal Title I, Title II-A and Special Education IDEA Part B Funds and provided the following information regarding each grant:

- A description of the purpose of each federal grant and the services provided to eligible students;
- The amount received in 2015-2016 and the amount expected to be received in 2016-2017;
- How the district has used the grant funds in the past and how it plans to use them for 2016-2017.

Mr. Culp then asked if anyone would like to provide input on how the district intends to use these federal funds for 2016-2017. No comments were made.

Motion 16-122: (Minutes) Mrs. Evans moved to approve the minutes of the following meeting:

Regular Meeting, May 17, 2016

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

Motion carried 3-0.

Motion 16-123 (Treasurer's Reports) Mr. Douglass moved to approve the May, 2016 Treasurer's reports and accept payment of the May bills totaling \$1,727,364.95 for all funds.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

Motion carried 3-0.

Committee Reports

Permanent Improvement Committee – Grant Douglass reported on the following items that have been recently discussed in the PI Committee:

- Status of the purchase of 2 new Ford transit vans for extracurricular transportation
- Turf Replacement – Plans are in place to move forward with replacing the turf following the fall 2016 football/soccer season.
- Wrestling Room – The Committee has decided to expand the current wrestling room to provide additional space for the program.

Facility Oversight Committee – Grant Douglass provided an update regarding the facility assessment process and encouraged those in attendance to help spread the word of the importance of community involvement in the upcoming community engagement meetings, which begin August 17th.

City of Grandview Heights – Stephanie Evans reported on several items from the recent City Council meeting she attended, including the status of the property development at Dublin Road & Grandview Ave. She also reported that students representing the Best Buddies program were awarded a financial grant by the City to participate in a Best Buddies leadership conference. Mrs. Evans also discussed the ongoing partnership efforts between the City Council and the Board of Education.

Superintendent's Report

Teaching and Learning

- Members of the 21C team and Media Specialists Team attended a two-day instructional coaching academy conducted by Learning Forward. The work done in the academy paves the way for collaborations between the teams as they support teachers and student learning.
- Members of the 21C team attended a two-day workshop on Design Thinking. Design challenges and design thinking are frameworks for thinking that will be incorporated in the work that the 21C learning coaches do with teachers. All of this supports the new structure of both teams.
- According to U.S. News and World Report's 2016 Rankings of the best high schools in America, Grandview Heights High School has moved up 733 places in the U.S. rankings and 50 places in the state of Ohio. Grandview Heights High School is ranked #941 in the [National Rankings](#) and earned a silver medal. Schools are ranked based on their performance on state-required tests and how well they prepare students for college. Recent data includes: 2016 National Rank (941), State (38); 2015 National Rank (1674), State (86); and 2014 National Rank (1679), State (88).
- Grandview Heights Schools proudly hosted its first Camp Invention June 13-17, 2016, at Edison Intermediate/Larson Middle School demonstrating once again how Grandview Heights Schools is a small place to dream big. Under the leadership of Chief Academic Officer Dr. Jamie Lusher, 50 plus students in first through sixth grades participated in the camp. Dr. Lusher was assisted by teachers Vicki Dunlevy and Lana Williamson, community volunteer and educator Erica Hecker, two middle school aged counselors in training, and a host of volunteers. Campers explored their way through various activities, experiments, endeavors, and exercises to spark creativity and learning. A compilation video of the week can be found under school news on our district website homepage at www.ghcsd.org.
- Stevenson Elementary Summer Reading Camp will be July 11-21, 2016. This summer reading camp is generously supported by a grant from Trinity United Methodist Church.
- We are continuing our summer reading partnership with the Grandview Heights Public Library to support our summer reading list program.

District Wide

- Congratulations to Brad Pettit who recently earned his Project Management Professional Certification. This PNP certification is awarded by the Project Management Institute. The year-long process included course work, professional development, examination, and work verification. The PMP signifies that you speak and understand the global language of project management and connects you to a community of professionals, organizations, and experts worldwide.
- Congratulations to Marc Alter who was recently honored as a distinguished educator and for his tremendous impact on his students, colleagues, and community. Marc was among 44 teachers from across Ohio to receive the 2016

Celebrate Teaching Distinguished Educator Award during the Battelle for Kids 2016 Educators Connect for Success Conference on June 14. The 2016 class of Distinguished Educators were selected for demonstrating evidence of great teaching in multiple ways—including academic, non-cognitive, and community measures.

- Congratulations to our Food Services Director Carol Hamilton for increasing lunch sales by \$23,000.00 during the 2015-2016 school year. Carol is to be complimented for her creative approaches and resourcefulness in encouraging and increasing enjoyment in school lunch participation.

Community Engagement

- We are inviting our parents to participate in a summer reading opportunity in anticipation of a district-wide, K-12 Parent Book Talk in September. Parents can pick up their free copy of Raising Resilient Children: Fostering Strength, Hope and Optimism in Your Child in the high school attendance office.
- The Summer 2016 issue of our district newsletter will drop in early July. It will also serve as our community engagement kick-off to our facilities assessment process. The newsletter will include a special insert that details the facilities assessment calendar. In due time, we will also have a page on our district website dedicated to the facilities planning process and communication.
- THIS WEEK NEWS Superintendent's Column ran in the June 23, 2016, edition and focused on celebrating the Class of 2016 and summer professional and student development.
- We continue to update our district website throughout the summer with important, timely, and relevant news and information.
- Gracious thanks to our community and our alumni in their recent and numerous donations to Grandview Heights Schools. Many have donated to the vocal music program in memory of alumni Marcus Styer and many have made donations to the Brotherhood of Rooks Media Center for improvements. These special donations are truly appreciated and offer great impact.

Actions Taken by the Board of Education

Motion 16-124 (Superintendent & Treasurer Salary/Contract) Mrs. Evans moved to approve the following:

A. Superintendent's Salary

WHEREAS, the Grandview Heights City School District Board of Education entered into a Contract on April 22, 2014, with Superintendent Andrew K. Culp that indicates that the salary of the Superintendent will increase annually per Paragraph 4(b) and the Board may further increase the salary of the Superintendent;

WHEREAS, the Board of Education has determined that in addition to the increase identified in Paragraph 4(b) of the contract, a further increase in salary for the Superintendent is appropriate effective August 1, 2016;

NOW, THEREFORE, BE IT RESOLVED, by the Grandview Heights City School District Board of Education that the Superintendent's salary is adjusted to \$152,836 effective August 1, 2016; and

BE IT FURTHER RESOLVED, this Board action is intended to meet all obligations in Paragraph 4(b) of the contract and is considered an addendum to the contract per Paragraph 4(d);

BE IT FURTHER RESOLVED, this Board action does not and is not intended to change the duration of the Superintendent's employment or any term of employment of the Superintendent, except annual salary.

B. Superintendent's Contract

Recommend the board approve a contract with Andy Culp, Superintendent, effective August 1, 2017, through July 31, 2021.

C. Treasurer's Salary

WHEREAS, the Grandview Heights City School District Board of Education entered into an Addendum to the Treasurer's Contract on May 12, 2014, with Treasurer Beth Collier that indicates that the salary of the Treasurer will increase annually per Paragraph 4(b) of that Addendum and the Board may further increase the salary of the Treasurer;

WHEREAS, the Board of Education has determined that in addition to the increase identified in Paragraph 4(b) of the Addendum, a further increase in salary for the Treasurer is appropriate effective August 1, 2016;

NOW, THEREFORE, BE IT RESOLVED, by the Grandview Heights City School District Board of Education that the Treasurer's salary is adjusted to \$121,680 effective August 1, 2016; and

BE IT FURTHER RESOLVED, this Board action is intended to meet all obligations in Paragraph 4(b) of the addendum and is considered an addendum to the contract per Paragraph 4(d);

BE IT FURTHER RESOLVED, this Board action does not and is not intended to change the duration of the Treasurer's employment or any term of employment of the Treasurer, except annual salary.

D. Treasurer's Contract

Recommend the board approve a contract with Beth Collier, Treasurer, effective August 1, 2017, through July 31, 2021.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

Motion carried 3-0.

Recommendations from Superintendent to the Board of Education:

First Reading (Board Policy and Procedure)

1. Board Policies – First Reading

Recommend the board consider on first reading the following policies:

- a. AC – Nondiscrimination
- b. AFCA (GCNA) – Evaluation of School Counselors
- c. DECA – Administration of Federal Grant Funds
- d. DID – Inventories
- e. EHA – Data and Records Retention
- f. IGBA – Programs for Students with Disabilities
- g. IGBA-R – Programs for Students with Disabilities
- h. IGCH (LEC) – College Credit Plus
- i. JHCB - Immunizations
- j. LEC (IGCH) – College Credit Plus

Motion 16-125 (Board Policy & Procedure) Mr. Douglass moved to approve the following:

1. Board Policies – Final Reading

Recommend the board approve on final reading the following required policies:

- a. AFC-1 (GCN-1) – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
- b. GCN- 1 (AFC-1) – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
- c. IGDK – Interscholastic Extra-Curricular Eligibility
- d. JED – Student Absences and Excuses
- e. JEDB – Student Dismissal Precautions

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

Motion carried 3-0.

Motion 16-126 (Business and Finance) Mrs. Evans moved to approve the following:

1. TIPS Purchasing Consortium

Recommend that the board approve a resolution granting the district's participation in the TIPS Purchasing Consortium.

2. Approval of EI/LMS School Fees

Recommend the board approve school fees at Edison Intermediate/Larson Middle School for the 2016-2017 school year.

3. Transfer of Funds
Recommend the board approve the following transfers:
 - a. From the General Fund to the Food Service Fund in the amount of \$40,000.00
 - b. From the Tournament Revenue Fund to the Athletic Fund in the amount of \$5,903.62

4. Julian & Grube, Inc. Contract
Recommend the board approve an AUP contract with Julian & Grube, Inc., to review the district's Medicaid Cost Report for the reporting periods July 1, 2015, to June 30, 2016, and July 1, 2016, to June 30, 2017, as required by all Ohio Department of Education Medicaid School Program provider agencies, at a cost of \$1,600.00 per year.

5. Items for Disposal
Recommend the board approve the following items for disposal from the Grandview Heights High School Band Department:
 - 100965 - Bass Clarinet
 - 100968 - Bass Clarinet
 - 100957 - Alto Clarinet
 - 100958 - Alto Clarinet
 - 101054 - Trombone
 - 100998 - Flugelbone
 - 100999 - Flugelbone
 - 101002 - Sousaphone
 - 005585 - Marching Baritone
 - 005586 - Marching Baritone

6. Items for Disposal
Recommend the board approve the following items for disposal from Stevenson Elementary School:

6717	Sony Digital Camera	D46	Broken
7079	Symphodium	D46	Broken

7. Seventh and Eighth Grade 1:1 Chromebook Initiative
Recommend the board approve a 1:1 Chromebook Initiative for the seventh and eighth grades beginning in the 2016-2017 school year.

8. Educational Services Center of Central Ohio Contract for ESY Services
Recommend the board approve a contract with the Educational Services Center of Central Ohio (ESC) for physical therapy services for extended school year at an rate of \$110.00/hour, not to exceed 10.5 hours.

9. Reach Educational Services Contract
Recommend the board approve a contract with Reach Educational Services for one student tuition for the 2016-2017 school year.

10. Haugland Educational Services Contract
Recommend the board approve a contract with Haugland Educational Services for one student tuition for the 2016-2017 school year.

11. Bridgeway Academy Summer Program Contract
Recommend the board approve a contract with Bridgeway Academy for a student's summer program.

12. Speech Pathology Services
Recommend the board approve the following service contracts:
 - a. Tricia Mikula, MS, CCC-SLP, \$130.00 hour/up to 30 hours

13. 2016-2017 Estimated Revenue and Annual Appropriations
Recommend the board approve the 2016-2017 estimated revenue and annual appropriations at the fund level.
14. General Fund Advances
Recommend the board approve the following advances from the General Fund to the following funds, pending receipt of grant funding after June 30, 2016.
- | | |
|------------------------------------|-------------|
| Title I Grant | \$5,299.44 |
| Title VI-B Special Education Grant | \$10,868.66 |
| Safe Routes to School Grant | \$8,025.43 |
15. 2015-2016 Final Estimated Receipts and Appropriations
Recommend the board approve the 2015-2016 final estimated receipts and appropriations.
16. Donations
Recommend the board accept the following donations to the Brotherhood of Rooks Media Center:
- a. \$250.00 from William E. Arthur
 - b. \$100.00 from James C. Brown
 - c. \$500.00 from Thomas E. Bogen
 - d. \$300.00 from Dirken T. Voelker
 - e. \$250.00 from Richard S. Smith
 - f. \$350.00 from Nancy Turner Bachman
 - g. \$500.00 from David R. Rudy, MD
 - h. \$400.00 from Richard and Shirley Keitz
 - i. \$150.00 from William E. Overmyer
 - j. \$100.00 from Wilbur and Saundra M. Lawrence
 - k. \$100.00 from Richard and Laura Depaso
 - l. \$25.00 from Frederic G. Hunt
 - m. \$605.00 from Nancy and Sid Hall
17. Donations
Recommend the board accept the following donations to the Grandview Heights Vocal Music Program in memory of Marcus Styer:
- a. \$50.00 from Elizabeth Sliwinski
 - b. \$150.00 from Pediatric Academic Association, Inc.
 - c. \$60.00 from Carrie L. Farquhar
 - d. \$295.00 from GHHS Vocal Music Boosters
 - e. \$25.00 from GHHS Vocal Music Boosters
 - f. \$100.00 from Catherine Hanson
 - g. \$100.00 from Beth Hanson
 - h. \$25.00 from Terry and Sandra Stohr, Sr.
 - i. \$50.00 from Muriel and Gregory Casavant
 - j. \$50.00 from Debra S. Ramsey
 - k. \$25.00 from Daniel Farslow and Nancy Kirwin
 - l. \$50.00 from Katherine and Richard Rohrer
 - m. \$25.00 from Amy Rae Bashforth
 - n. \$50.00 from Rebecca DeMaria
 - o. \$50.00 from Jason and Kristi Jump
 - p. \$40.00 from Pamela Carlson
 - q. \$25.00 from Lynn K. Giljahn

18. Donations

Recommend the board accept the following donations:

- a. \$330.00 from the Grandview Civic Welfare Club to the Class of 2016 Senior Trip
- b. Cello case and music from Roni Rowe to the Grandview Heights High School
- c. Clothing items from John Roboski to the Grandview Heights High School Drama Department
- d. \$100.00 from Fleet Feet Columbus to the Grandview Heights High School Track Team
- e. \$380.00 from Online Donations to the Grandview Heights High School Softball Team
- f. \$33.00 from the FC Grandview Bobcats G12 – Ohio Champions League Team to the Larson Middle School Girls Soccer Team
- g. Two Apple iPad Tablets from Steve Berger to the Technology Department
- h. Acer Chromebook Laptop from Ed Troyer to the Technology Department

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

Motion carried 3-0.

Motion 16-127 (Business and Finance) Mr. Douglass moved to approve the following:

1. Grandview Heights Public Library 2017 Tax Budget
Recommend the board adopt the Grandview Heights Public Library's 2017 tax budget on behalf of the Grandview Heights Public Library, according to the Ohio Revised Code 5705.28(B)(1).

Mrs. Brannan seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, abstain.

Motion carried 2-0-1.

Motion 16-128 (Personnel) Mr. Douglass moved to approve the following:

1. Retirement
Recommend the board accept the following:
 - a. Jennifer Haddow, Director of Student Services, effective August 31, 2016
2. Resignation
Recommend the board accept the following:
 - a. Joe Bline, Athletic Director, effective end of the day July 31, 2016
3. Supplemental Contracts
Recommend the board approve the following supplemental contracts for the 2015-2016 school year:
 - a. Jason Peters, Strength & Conditioning Coach, Summer (.60 FTE), Class V-3-M, \$2,392.62
 - b. Chris Szabo, Strength & Conditioning Coach, Summer (.40 FTE), Class V-3-M, \$1,595.08
4. Supplemental Contracts
Recommend the board approve the following supplemental contracts for the 2016-2017 school year:
 - a. Kelly Burt, Soccer, JV Coach, Girls, Class V-1-3, \$2,410.56
 - b. Matt Christ, Football, Assistant Varsity Coach, Class IV-2-8, \$3,414.96
 - c. Terry Eisele, Soccer, Assistant Varsity Coach, Girls, Class V-3-M, \$4,017.60
 - d. James Gerdes, Soccer, Varsity Coach, Boys, Class II-2-8, \$4,620.24
 - e. Kevin Hunt, Football, Assistant Varsity Coach, Class IV-2-5, \$3,414.96
 - f. Kathy Kinnard, Tennis, Head Coach, Girls, Class III-3-M, \$5,222.88
 - g. Emily Meister, Cross Country, Assistant Coach, Class VI-1-2, \$1,607.04
 - h. Preston Miller, Soccer, Middle School Coach, Boys, Class V-1-3, \$2,410.56
 - i. Scott Murphy, Football, Middle School Coach, Class IV-2-5, \$3,414.96
 - j. Jason Peters, Football, Head Coach, Class I-3-M, \$7,030.80
 - k. Kevin Richards, Golf, Head Coach, Class III-3-M, \$5,222.88
 - l. Jenny Rill, Volleyball, 8th Grade Coach, Class V-2-8, \$3,013.20
 - m. Evan Smith, Football, Assistant Varsity Coach, Class IV-3-M, \$4,419.36

- n. Chris Szabo, Cross Country Coach, Class III-3-M, \$5,222.88
 - o. Rebecca Wade-Mdivanian, Soccer, Middle School Coach, Girls, Class V-3-M, \$4,017.60
5. Supplemental Contract/Stipend
Recommend the board approve the following supplemental stipend for the 2016-2017 school year:
- a. Joe Hecker, Site Manager Fall, \$2,200.00
6. Administrators Increase in Salary
Recommend the board approve the following administrator/supervisor salaries, effective August 1, 2016.
- a. Jamie Lusher, Chief Academic Officer, \$116,699.00
 - b. Ken Chaffin, GHHS Principal, \$114,330.00
 - c. Tracie Lees, EI/LMS Principal, \$98,940.00
 - d. Angie Ullum, Stevenson Elementary Principal, \$98,756.00
 - e. Jennie Clifton, Assistant Treasurer, \$85,896.00
 - f. Brad Pettit, Director of Technology Operations, \$86,613.00
 - g. Colleen Adkinson, Childcare Director, \$45,477.00
 - h. Carol Hamilton, Food Service Director, \$52,788.00
7. Contract Adjustment
Recommend the board approve the following contract adjustment for the 2016-2017 school year:
- a. Leslie Ziss, from .50 FTE to .70 FTE
8. Professional Development Payments
Recommend the board approve payments of \$150.00 per day to each of the following teachers who assisted with gifted education on May 27 and June 2, 2016:
- a. Joan Grundey
 - b. Jannel Kumar
9. Summer OGT Testing
Recommend the board approve the following:
- a. Kristi Urig \$35.41/hour, up to 20 hours
10. 2016 Extended School Year Contracts Increase in Hours
Recommend the board approve the following increase in hours:
- a. Chris France \$40.03/hour, increase from up to 4 hours to 7.5 hours
 - b. Hope McDonald \$35.41/hour, increase from up to 37 hours to 50.45 hours
11. 2016 Extended School Year Contract
Recommend the board approve the following:
- a. Stacy Sauer \$35.41/hour, up to 58.50 hours
 - b. Kristen Kettlehake \$35.41/hour, up to 43 hours
12. Approval of Job Descriptions
Recommend the board approve the following job descriptions.
13. Multi-Tiered Systems of Support Professional Development Payment
Recommend the board approve payment of \$150.00 to the following teacher who assisted in the development of a universal decision rule framework to support MTSS district-wide:
- a. Kristi Urig

14. FMLA
Recommend the board approve the following leave request:
 - a. Craig Adkins, for medical reasons, beginning approximately June 16, 2016
15. Supplemental/Stipend
Recommend the board approve the following supplemental salary/stipend for the 2015-2016 school year:
 - a. Preston Miller Camp Grade 6 \$300.00
16. Reduction in Hours and Building Transfer
Recommend the board approve the following reduction and hours and building transfer for the following employee:
 - a. Rebecca Krouse, to 6.5 hours/day at Stevenson Elementary School
17. Advancement on the Teacher's Salary Schedule
Recommend the board approve the following teachers, having completed the required coursework, be granted advancement on the salary schedule for the 2016-2017 school year:
 - a. Allison Denner, eligible for Class V
 - b. Erin Engle, eligible for Class VI
 - c. Jeremy Rummer, eligible for Class V
 - d. Lana Williamson, eligible for Class VII
18. Summer 2016 Student Workers
Recommend the board approve the following:
 - a. Andre Readey, \$9.50/hour
 - b. Maddie Taylor, \$10.00/hour
19. Transition Services Documentation Payment
Recommend the board approve payment to Chris France at her daily rate for transition services documentation.
20. Director of Facilities Contract Addendum
Recommend the board approve a contract correction for Brett Bradley, effective August 1, 2016, through July 31, 2019.
21. Memorandum of Understanding – Girls Golf Coach
Recommend the board approve a memorandum of understanding with the GHEA, effective for the Fall 2016 Golf season, for a supplemental contract position.
22. Athletic Site Supervisor
Recommend the board approve the following, on an as needed basis, at the rate of \$20.00 per hour:
 - a. Barb McCauley
23. Kids' Club Summer 2016 Personnel
Recommend the board approve the following:
 - a. Kristin Lunsford, Recreation Leader, \$12.15/hour, 7.5 hours/day, effective June 8, 2016
 - b. Madison Wrightsel, Recreation Leader, \$12.15/hour, 7.5 hours/day, effective June 1, 2016
24. Kids' Club Assistant Director Contract
Recommend that the board approve a contract Maria Kestner, Assistant Director, at Step 9, \$18.90/hour, 8 hours/day, effective July 1, 2016 – June 30, 2017.

25. Kids' Club Change in Position
Recommend the board approve the following Kids' Club change in position:

- a. Paige Gander, from Recreation Leader to Substitute

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

Motion carried 3-0.

Motion 16-129 (Co-Curricular Activities and Extra-Curricular Activities) Mrs. Evans moved to approve the following:

1. Co-Curricular and Extra-Curricular Volunteers
Recommend the board approve the following volunteers:

- a. Diana G. Arthur
b. Wendy J. Casterline
c. Julie A. Fox
d. Roger L. Fox
e. Melissa M. Kuhn
f. Amber M. Loschert
g. Elizabeth A. Miller
h. Elissa O' Sullivan

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

Motion carried 3-0.

Discussion Topic – Elimination of School Fees

Mr. Douglass explained that he feels the Board of Education should eliminate all school fees, including pay to participate fees for extracurriculars/band, and consumable academic/instructional school fees. He explained that many of the important skills that students need to be successful are learned from extracurricular activities and he feels no families should experience a financial hardship as a result of the fees associated with such programs.

Treasurer Beth Collier provided a handout to the Board Members and to the public itemizing the revenue collected each of the last 6 years from each type of school fee. For the 2015-16 school year, fees generated were approximately:

Pay to Participate	\$59,600
Consumable Academic/Instructional Fees	\$32,400
Band/Vocal Music	\$ 6,100

The discussion that followed reflected the general consensus that eliminating school fees would be beneficial for students and parents, but there was some concern regarding the impact on the District's budget. As an alternative, to soften the impact on the budget, Mrs. Evans offered the idea of eliminating the academic/instructional fees, while maintaining the pay to participate fees.

It was also noted during the discussion that the District does not charge students/parents for AP Tests, which totaled approximately \$24,000 for the 2015-16 school year.

Motion 16-130: (Adjourn) Mr. Douglass moved to adjourn the meeting. Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye.

President Brannan declared the meeting adjourned.

ATTEST:

President

Treasurer